

## Missionary with International Students

Role Status: IFES Missionary

Accountable to: Pastor

Work schedule: This is a part-time position (40% or 16 hours per week @ IBCB). Hours are flexible, with availability determined by mutual agreement between ministry partners (see below).

Holidays: In accordance with German law and church practice.

Remuneration: As a missionary, this position is funded solely by the minister who is responsible for all aspects of their financial support including salary, health care, etc. The church will cover all agreed upon and assigned ministry expenses associated with the fulfillment of the IBCB ministry role.

Position Mission, Vision, and Values:

To advance the Gospel by bringing students to faith in Jesus Christ, growing them in their faith as disciples, equipping them for service in the Kingdom, and sending them out to multiply disciples. The vision is of making disciple makers of Jesus that advance His Kingdom through the multiplication of life-changing small groups. The values are time in God's Word, involvement in a small group, involvement in the local church, and serving God's Kingdom.

*This IBCB role will work collaboratively with InterVarsity and SMD to develop and implement ministry functions.*

Essential Functions: Develop Leadership Teams

- Recruit, develop and empower student and adult leaders to lead international student ministry.
- Implement a leadership development strategy that produces healthy people, healthy small groups, and healthy ministry teams.
- Develop a student leadership team that creates opportunities for university-aged individuals to discover Jesus, build community and live out their faith in service.
- Establish and maintain relationships with Ministry Support Team members and other adults in the community who can support the ministry through prayer, leading small groups, and mentoring international students.
- Establish healthy communication with and between team members.

Student Outreach and Discipleship

- Develop and implement a plan for relational evangelism among international students.
- Develop relationships and meet with students in their environments.
- Implement a strategy for helping students grow in their faith.
- Create and oversee small group ministries.
- Serve as a mentor for two or three students yearly as a model for other leaders to implement.
- On a regular basis, meet with student leaders to provide guidance and encouragement.
- Create opportunities for students to grow and serve experientially through local and international mission trips, community projects, summer staff, etc.
- Cast vision and recruit university students to serve as Kingdom Laborers within their unique gifting.

IBCB Initiatives

- Create an environment for international students to connect with all aspects of IBCB life.
- Create community and a place for international students at IBCB.
- Communicate, inspire, and exhort others in the area of ministry to international students.

#### Accountability

- Commitment to Personal Growth.
- Set an example for others to follow. It is essential for someone in leadership to be a role model and consistently walk with the Spirit. This may be expressed by: transparency in a personal relationship with Christ, intense prayer life, continual dependence on grace, having servant-heart for others, strong team work ethic, flexibility, teachability, authentic love for non-believers and a desire to see them know Christ, balanced relational life with family and others, and a balanced financial condition.
- Participate in the monthly IBCB Ministry Council Meeting
- Check in weekly with Pastor to report and receive updates

#### Administration

- Implement mission, vision, and values as determined by Leadership Council.
- Monitor programs striving for excellence in all areas.
- Assume responsibility and direction in all areas, providing feedback to the Leadership Council and Ministry Council when appropriate.
- Create and manage budget assigned to International Student Ministries.